



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrp.ri.gov](http://www.rislrp.ri.gov)

## CLOSED MINUTES BOARD MEETING

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, October 13, 2015  
**PLACE:** 1511 Pontiac Ave., Building #73, 2<sup>nd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Frank J. Montanaro  
Marcia B. Reback  
Scott G. Duhamel  
Aronda R. Kirby  
Harry F. Winthrop  
Alberto Aponte Cardona

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent  
Margaret Hogan, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:10 a.m.

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All Board Members reviewed the Closed Minutes of the August 25, 2015 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Harry F. Winthrop to accept the Closed Minutes as written, and it was

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

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### UNFAIR LABOR PRACTICE CHARGES:

1. Case No. ULP-6164  
Town of North Kingstown & International Brotherhood of Police Officers (IBPO) Local 473

After review of the informal notes and requested information, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to formal hearing. Motion passed unanimously.



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2. Case No. ULP-6165  
Town of West Warwick & RI Council 94, AFSCME, AFL-CIO

After review of the informal notes and attachments, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to formal hearing. Motion passed unanimously.

3. Case No. ULP-6166  
Town of West Warwick & RI Council 94, AFSCME, AFL-CIO

After review of the informal notes and attachments, a Motion was made by Aronda R. Kirby and seconded by Harry F. Winthrop to administratively dismiss the above-entitled matter. After discussion, Walter J. Lanni, Marcia B. Reback, Aronda R. Kirby, Harry F. Winthrop, and Alberto Aponte Cardona voted in favor of the Motion. Frank J. Montanaro and Scott G. Duhamel voted in opposition of the Motion. Motion passed.

4. Case No. ULP-6167  
City of Cranston & International Brotherhood of Police Officers (IBPO), Local 301

After review of the informal notes, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to uphold the charge, issue a Complaint, and proceed to formal hearing. Motion passed unanimously.

5. Case No. ULP-6168  
Newport School Committee and Teachers' Association of Newport/National Education Association of RI (NEARI)

After review of the informal notes, a Motion was made by Harry F. Winthrop and seconded by Alberto Aponte Cardona to administratively dismiss the above-entitled matter. After discussion, Walter J. Lanni, Aronda R. Kirby, Harry F. Winthrop, and Alberto Aponte Cardona voted in favor of the Motion. Frank J. Montanaro, Marcia B. Reback, and Scott G. Duhamel voted in opposition of the Motion. Motion passed.

6. Case No. ULP-6169  
Cumberland School Committee and Cumberland Teachers' Association/National Education Association of RI (NEARI)

After review of the informal notes, a Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro to uphold the charge, issue a Complaint, and proceed to formal hearing. After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Scott G. Duhamel, and



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

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Harry F. Winthrop voted in favor of the Motion. Aronda R. Kirby and Alberto Aponte Cardona voted in opposition of the Motion. Motion passed.

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A Motion was then made by Marcia B. Reback and seconded by Aronda R. Kirby to resume the meeting in open session for the purposes of reading into the minutes the determinations made by the Board in Closed Session, as well as adjournment. After discussion, it was unanimously

**VOTED:** by the Board Members to resume the meeting in Open Session at 10:00 a.m.

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